

Adaptability/Flexibility

This describes how well the employee adapts to change and is open to different and new ways of doing things.

For Example: Demonstrates capability to adapt to new, different, or changing work requirements or procedures. Is flexible and open-minded. Participates in change processes in a positive manner. Demonstrates a can-do attitude when faced with challenging situations or conflicts. Switches tactics and strategies when planned approaches do not work. Is willing to modify one's preferred way of doing things. Adapts communication and work style to the situation.